



Portland Jr. Hawks Youth Hockey

4840 Western Ave. Suite 6000
Beaverton, OR 97005
www.portlandjrhawks.org

March 10, 2008 Board Meeting Minutes

President Cheetham called the meeting to order at 7:01pm

Members present: Candace Scott, Jodi Trudeau, Justin Rock, Kristi Ebert, Greg Cheetham, Lester Sparks, Tom O'Connor, Teresa Uttke, Ron Monteferrante, Randy Malin

Minutes for the February 25th meeting were approved as amended by Tom O'Connor.

Frozen Rose Post-Tournament Report: Ron and Teresa came to report on what worked and what didn't in regards to the tournament. Ron brought a financial report as well. One of the things they talked about was how many teams/division should the Frozen Rose accommodate in the future. Having two weekends may work better. Both Ron and Teresa agreed that as organizers of the tournament you need to have representation for each age division. This year they had strong representation in Bantams and minimal representation in Pee Wee. There were no parents involved at the Squirt level. Teresa stated that Tom selling the 2 ice slots originally booked for the Frozen Rose, hurt the planning of the weekend. Ron stated that in the future, they would like to work with PJH, but have more say in ice scheduling and buying of the ice. They have built a relationship with the rinks and feel they could do it. A discussion on ice availability ensued. Ron stated that he would really like to be involved again next year. They are looking at Mites and Squirt one weekend and Pee Wee and Bantam on a different weekend. They would allow more teams but each division would be required to run their tournament. It was brought up that the Harvest Cup use to be held at Mt. View over Thanksgiving. Ron and Teresa will get together and discuss some options. Greg would like to see us use ice for Thanksgiving, Christmas and Presidents day weekend. Ron said one of the suggestions they had was to contact some cities before posting to the websites. Registration process will need some more qualifications to avoid rep teams from coming in. They also need a cancellation policy in writing for when teams cancel at the last minute. Ron asked how the Host hotel policy worked and how it is enforced. Jodi explained that it needs to be on the Frozen Rose paperwork and OSHA/PNAHA will help enforce it with their teams. Ron and Teresa need to contact Brett Eichenberger, who is running the Host Hotel program, about making sure there is a host hotel by Mt. View. Ron said they had a good apparel guy but felt we should utilize our PJH apparel guy more. Would like to be able to offer

more hospitality next year. Also would like to see Raffle baskets required by all teams. Advertising this year fell short. The Programs were donated which helped costs. The biggest issues during the tournament were from our own association teams. Next year they will change the tiebreaker rules. Financials at this point are low but they are expecting hotel and photo commissions. Report on file. Last year they made more money from the raffle items due to having NHL items. Justin offered helping with an online survey to send to teams that participated. Tom suggested putting up on the website info on Frozen Rose and possible dates for next year.

Ice for tryouts: Justin apologized for dropping ball and didn't book the ice for tryouts. Tom volunteered to take over.

Financials: We are doing well financially. Kristi did a break down of what our goalies cost to our association and found that we end up with a 464.09 loss per house player and 102.88 for rep. Greg discussed that we need to encourage and develop goalies but at the same time make it more feasible and cost effective. The rest of the Board members agreed. Goalie clinics are the biggest cost. It is unclear if clinics are worth the cost, especially since there are no rep goalies that attend and older goalies numbers are low. The clinics seem to be geared more to the younger kids. Tom said finding ice is hard. The weeknight ice is hard to come by. Greg suggested using the ice in a different way. Tom said going every other week would be more manageable. Kristi said that all the goalie discounts have been paid out. The checks were sent to the addresses on the registration forms of who made the payment. Kristi explained that the Rep reserves are the last thing to be paid out and will be done after all the teams are done playing.

Goalie discount: Kristi and Tom will contact all goalie families and invite them to a meeting to discuss the goalie refunds in the future. The PJH Board would like to hear what they have to say.

Clinics: Justin would like to put together and be in charge of the clinics next year. Instead of by age groups, he would like to have skill levels that the players would have to show mastery of the skills in order to move up. Greg would like to see PJH have the positions of Director of Hockey and Director of Goalies be created in the future.

Online Surveys and Coaches applications: So far to date, there have been 213 completed surveys. Of those, 85 were from rep and 153 were from house. There have been 79 coaches evaluations completed so far and 4 coaches applications filled out.

Equipment and storage: The jersey and equipment turn in date has been set for April 5th. Greg asked if we could all be there on April 5th to manage, collect and sort the equipment as it comes in. We meet at 8:30am. Candace, Jodi and Kristi agreed to come on Friday night at 7-10pm to sort out the room before hand.

3v3 Program: There have been 11 registrations turned in to date. The deadline is March 24th. Greg emailed the forms to the rinks and the rinks have printed them out. Greg also sent out an email to the organization. It was suggested that he send out another reminder.

Ice Scheduler: Candace has a name of a guy that does sport scheduling. We should outsource what we can and this is one area we can hire out. Greg would like to see stats on the website next year. Sportability does stats etc at Sherwood. Greg plans to look into their services.

Online registrations: Kristi informed the Board that we need a Microsoft.net person to integrate the USA Hockey registration into our website. Justin will follow up with this.

Board elections: Jodi rewrote the By-Laws section Article VI to reflect the motion made at the February 11, 2008 Board meeting. It now reflects the 3-year terms with 3 Board positions open each year. Tom made a motion to accept the changes to Article VI. Justin seconded and motion passed unanimously. The New section is attached to these minutes.

Board positions: It was discussed with the new rolling 3-year terms that members should run for positions. Tom made a motion that Jodi Trudeau, Tom O'Connor and Nancy Anderson will be the 3 members up for re-election. Lester Sparks, House Program Director, Jim Keen, Member at Large and Greg Cheetham, President, will be up for re-election in 2009; and Candace Scott, Vice-President, Justin Rock, Coaching Director and Kristi Ebert, Treasurer, will be up for re-election in 2010. The positions of Secretary, Tier Program Director and Member at Large will be open this year. Justin seconded the motion. The motion passed unanimously.

The Board members will be the Nominating committee and will actively look for and recruit people to fill these positions. Tom O'Connor stated he would be running again for a 3-year term. Jodi Trudeau doesn't want to run for a 3-year term due to the length of the term. Nancy Anderson will also not be running due to other commitments.

Meeting adjourned at 10:20pm

Article VI BOARD OF DIRECTORS

1. Board of Directors

The regular management of the Corporation shall be vested in a Board of Directors consisting of nine individuals elected by the members (hereinafter called the "Board"), and the Board shall have the authority to do all things necessary for the orderly management of the Corporation, including, but not limited to, establishing committees, signing contracts, hiring personnel, and establishing reasonable rules and regulations to implement the purposes of the Corporation. The Board shall enforce all bylaws and policies set by the Board and/or the membership.

2. Composition

The Board shall consist of nine members, and the members of the Board shall also occupy the following officer and director positions:

(1) President

(2) Vice President

(3) Treasurer

(4) Secretary

(5) Coaching Director

(6) Tier Program Director

(7) House Program Director

(8) Voting Member at Large

(9) Voting Member at Large

3. Executive Committee

The Executive Committee shall have the power of the Board, in between meetings of the Board, except as limited by Oregon statutes. The Executive Committee shall consist of the President, Vice President, Secretary and Treasurer and any other Board member that the Executive Committee may select.

4. Disciplinary Committee

The Disciplinary Committee shall have the power to discipline any player or member as permitted by USA Hockey. The Disciplinary Committee shall consist of at least three Board members.

5. Term/Succession

Directors shall be elected for three-year terms. Three directors will be elected each year. Each director shall serve until the end of his/her respective term, or until such director is unable to continue serving as a director due to death or disability or such director has been removed in accordance with Section 9 of this Article VI.

6. Election

The election of the Board shall either be by written ballot in accordance with Section 4 of Article X or shall occur at the Annual Meeting of the Corporation. Newly elected Board members and officers shall assume office on May 1st following the election.

7. Nominations

The Nominating Committee, as selected by the President and ratified by the Board, shall, prior to the Annual Meeting, make its recommendations to the membership for nominees by causing notice to be distributed to the membership as set forth in Sections 3 or 4 of Article X.

8. Nominations by Members

If any member wishes to nominate one or more candidates other than those nominated by the Nominating Committee, the member may do so by delivering to the Secretary a petition signed by at least fifteen other members entitled to vote, naming the candidate(s), containing each nominee's written authorization for candidacy, and containing a brief biographical statement of the nominee. Such petition must be delivered to the Secretary in person or by mail on or before April 1. Not less than fifteen days prior to the Annual Meeting, a complete list of candidates shall be distributed to the members as set forth in Sections 3 or 4 of Article X.

9. Removal

A director may be removed, with or without cause, by action of the members taken in accordance with Oregon statutory law.

10. Vacancies

If a Board position becomes vacant for any reason, the vacancy may be filled by a vote of the members or by the Board. The person so elected shall complete the remainder of the vacated term.

11. Advisory Members

The Board may be supported by non-voting advisory members who shall act as advisors to the Board. The non-voting advisory members shall include the Scheduler, Registrar and other members as determined in the Board's discretion. The non-voting advisory members shall not be considered "Directors" or members of the "Board" or "Board of Directors" as those terms are used herein and in Oregon statutes.